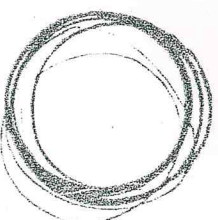


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CONTACT

CONFLICT TRANSFORMATION ACROSS CULTURES

Bruce Dayton, CONTACT Director

A handwritten signature in dark ink, appearing to read "Bruce W. Dayton".

Donald Steinhero, President, World Learning

A handwritten signature in dark ink, appearing to read "Donald K. Steinberg".